



**Frederick County
Public Schools**

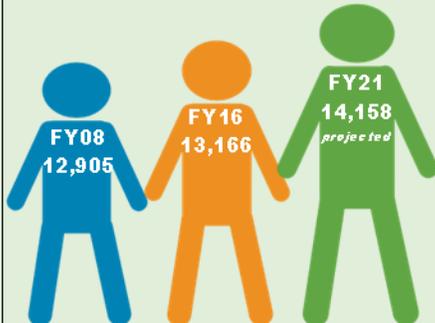
Superintendent's Proposed Budget School Year 2020-2021

Presented February 18, 2020, by David T. Sovine, Ed. D.

Focusing on Student Enrollment Growth

The 2019-20 school year is the third consecutive year FCPS set a record for opening day attendance. Just over 13,900 students are enrolled. FCPS is projected to serve 243 more students next year. To address growth and student needs, 22 more teachers and five behavioral specialists are proposed. To support kindergarten and early reading programs, 26 instructional assistants are requested.

Student Enrollment Growth



"Having a connection with my teacher is very important to me. I struggle in classes of 25-30 students because it is distracting and prevents teachers from getting to know their students on a personal level to know how they learn best."

Alvia Cooke
11th Grade
Sherando High School



"Having a variety of course offerings increases creativity, motor skills, and helps me prepare for the long road ahead."

Jillian Taylor
Seventh Grade
James Wood Middle School

Investing in High Quality Teachers

High quality teachers are essential to student success. Demand for high quality teachers is increasing while the nation is facing a shortage of teachers. In one year (from fiscal year 2019 to 2020), FCPS' starting teacher salary fell from the second highest to second lowest salary compared to surrounding Virginia school divisions. This budget proposal targets funds to provide a more competitive teacher salary.

Teacher Starting Salaries

30-Mile Radius School Divisions	Starting Salary
Loudoun	\$53,730
Fauquier	\$44,800
Warren	\$44,545
Shenandoah	\$43,026
Winchester	\$42,880
Page	\$42,512
Frederick	\$42,500
Clarke	\$42,300



"High quality teachers care about their students. When you have a teacher that cares about what you're learning, it can make a huge impact on how a student feels towards school and their education."

Nickolas Legg
12th Grade
Millbrook High School

Providing Safe, Engaging Learning Environments

This budget requests funds to support the Capital Asset Plan which outlines preventative maintenance and asset replacement schedules to ensure facilities provide safe and engaging learning environments.



"No one truly wants to work in factory rows for the rest of their life, so why make classrooms feel like factories?"

Hailey Reynolds
Eighth Grade
Admiral Richard E. Byrd Middle School

Jordan Springs Elementary School will open in August—the division's 12th elementary school. This budget proposal requests 40 new positions and additional funds to operate the new building.



Budget Highlights

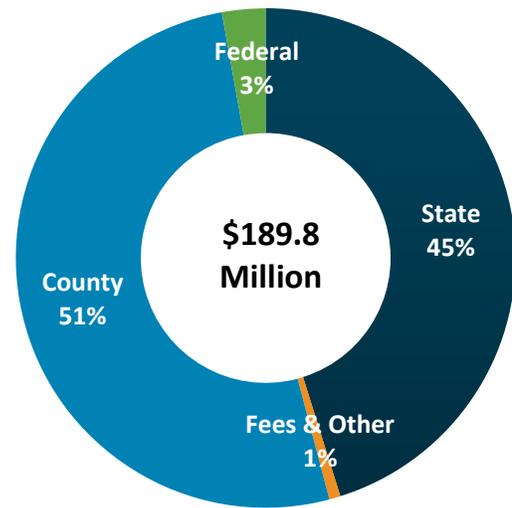
\$189.8 million total is proposed for day-to-day school division operations.

- \$5.2 million will support an average four percent salary increase for the division as follows:
 - ⇒ \$3.5 million to enhance the teacher pay scale and provide a step movement
 - ⇒ \$0.8 million to enhance the bus driver, bus aide, and instructional assistant pay scales and provide a step movement
 - ⇒ \$0.9 million to provide all other staff with a step movement on existing pay scales
- \$3.3 million will provide 22 more classroom teachers due to enrollment growth, 5 behavioral specialists for students with unique needs, 26 elementary instructional assistants to support early reading programs and kindergarten classrooms, and new science and high school English textbooks
- \$2.8 million will open Jordan Springs Elementary:
 - ⇒ 30 new instructional positions (teachers, instructional assistants, counselor, and assistant principal)
 - ⇒ 10 new support positions (clerical, custodians, nurse, maintenance, and bus driver)
 - ⇒ Operations and transportation—materials, supplies, utilities, and a school bus
- \$0.5 million will provide facilities preventative maintenance including painting, flooring, ceiling replacement, plumbing fixtures, and elevators as identified in the Capital Asset Plan
- \$0.8 million will provide for interest and principal payments on bonds to construct new buildings
- \$3.7 million will provide for facility asset replacements as identified in the Capital Asset Plan:
 - ⇒ HVAC components at Apple Pie Ridge ES, Middletown ES, and Sherando HS
 - ⇒ Roof replacements at Orchard View ES and James Wood MS
 - ⇒ Playground replacement at Apple Pie Ridge ES
 - ⇒ Lighting upgrades at Dowell J. Howard

Sources of Operating Funds

School operations are funded by county, state, federal, and miscellaneous sources. To fund the proposed FY 2021 operating budget, an additional \$10.9 million is requested from the Frederick County Board of Supervisors. Additionally, \$0.8 million more is requested from the Board of Supervisors for debt service and \$3.7 million from the county's Capital Projects Fund for one-time capital items. The Board of Supervisors provide funds to support schools through real estate and personal property taxes collected from Frederick County citizens.

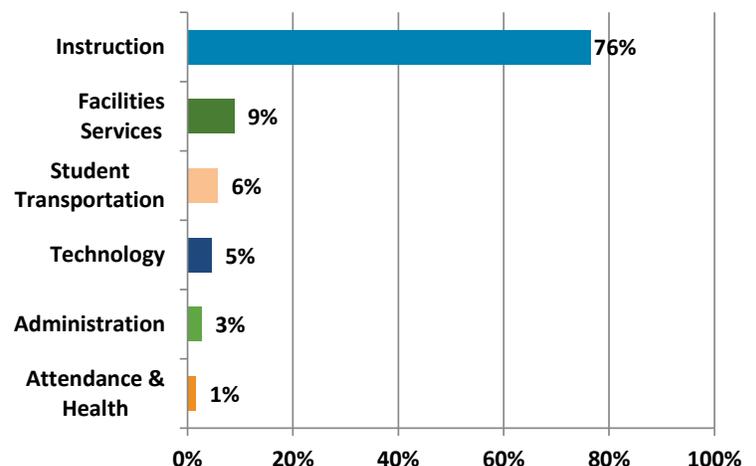
Operating money comes from...



Uses of Operating Funds

Seventy-six percent of operating dollars go directly to instructing students. Education is a people-intensive business. FCPS employs almost 2,300 full-time employees—the largest employer in Frederick County.

Where \$189.8 million goes...



Speak Up

The Frederick County School Board wants to hear from you. You can share your views at the March 3, 2020, public hearing on the proposed FY 2021 budget, or contact the Board members any time.

Let our local leaders know what's important to you. You can speak during the Frederick County Board of Supervisors' public hearing on March 25, 2020, at 7:00 p.m., or contact the Supervisors any time.

Frederick County School Board Contact Information

Mr. Jay W. Foreman, Chairman

Shawnee District
foremanj@fcpsb.net
540-327-6501

Mr. Michael A. Lake, Vice Chairman

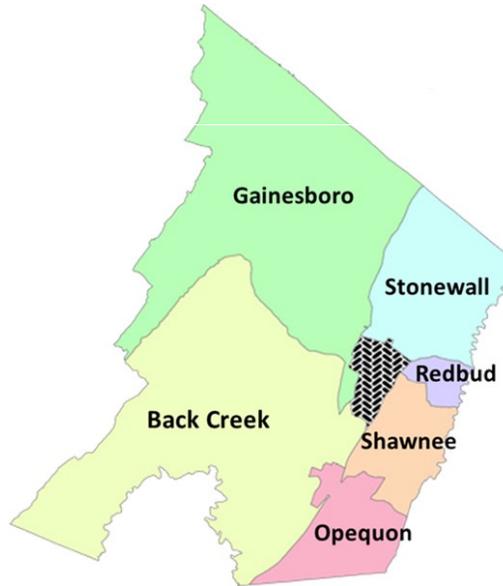
Gainesboro District
lakem@fcpsb.net
540-665-0108

Mr. Brandon H. Monk

Back Creek District
monkb@fcpsb.net

Mr. Brian J. Hester

Member at Large
hesterb@fcpsb.net
540-336-9629



Frederick County Magisterial Districts

Mr. Bradley A. Comstock

Opequon District
comstockb@fcpsb.net
540-631-4913

Mrs. Shontyá Washington

Redbud District
washingtons@fcpsb.net
540-667-2636

Mr. Frank E. Wright

Stonewall District
wrightf@fcpsb.net
540-667-6388

Frederick County Board of Supervisors Contact Information

Mr. Charles S. DeHaven, Chairman

Member at Large
cdehaven@fcva.us
540-662-7421

Mr. Robert W. Wells, Vice Chairman

Opequon District
rwells@fcva.us
540-869-1168

Mr. Shawn L. Graber

Back Creek District
shawn.graber@fcva.us
540-607-0140

Mr. J. Douglas McCarthy

Gainesboro District
dmccarthy@fcva.us
540-535-8632

Mr. Blaine P. Dunn

Redbud District
bdunn@fcva.us
540-665-8006

Mr. Gene Fisher

Shawnee District
gene.fisher@fcva.us
540-662-5238

Mrs. Judith McCann-Slaughter

Stonewall District
jslaughter@fcva.us
540-533-2410

The Board of Supervisors and the School Board are both elected bodies representing the citizens of Frederick County. The Board of Supervisors has taxing authority, and its role is to provide a funding level to support the schools. The School Board's role is to determine the school division's needs and how funds are spent.

Calendar of Upcoming Budget Events

- February 26 Joint School Board/Board of Supervisors meeting, 5:00 p.m., County Administration Building
- March 3 Regular School Board work session and budget public hearing, James Wood Middle School Library, 7:00 p.m.
- March 17 Regular School Board meeting, 7:00 p.m.
- March 25 Board of Supervisors meeting and budget public hearing, 7:00 p.m.
- April 7 Regular School Board work session, 7:00 p.m.
- April 8 Board of Supervisors approval of FY 2021 funding level for schools, 7:00 p.m.
- April 20 Frederick County School Board Finance Committee meeting, 5:00 p.m.
- April 21 School Board approval of FY 2021 budget, 7:00 p.m.

